

## Senior Asset Manager

February 2026



### **WHO ARE WE:**

Founded in 2011, Timberlane Partners is one of the most active Seattle-based real estate investment, development, and asset management companies specializing in multifamily real estate. Led by an experienced team, Timberlane has successfully acquired and developed nearly \$2 billion of real estate assets throughout the West Coast and Mountain West. We pride ourselves on our disciplined, entrepreneurial approach, fostering long-term partnerships, and consistently delivering outstanding risk-adjusted returns. We are seeking a candidate with the ambition to scale aggressively.

### **ABOUT THIS POSITION:**

We are looking for a Senior Asset Manager to join our growing team. This role is specifically designed for a professional with 8+ years of experience with an emphasis in multi-family. This position will support all aspects of our multi-family and hospitality asset management processes. You will be an invaluable part of our team and will have a significant opportunity for growth. This position reports to the Director of Asset Management. This position is Seattle based with flexibility to work-from-home 1 day a week.

**Job Title:** Senior Asset Manager

**Job Type:** Full-time

**Location:** Seattle, WA (Hybrid – minimum 4 days/week in office)

**Reports to:** Director of Asset Management

**Company:** Timberlane Partners

### **PRIMARY RESPONSIBILITIES:**

- Directly responsible for overseeing 6-10 multi-family assets.
- Skilled at partnering with property management to execute business plan and leasing strategy.
- Build financial models of existing assets: cashflow projections, disposition analysis, etc. Strong understanding of IRR calcs, waterfalls, etc.
- Support quarterly UW re-forecast model update process.
- Mentor Asset Managers with some direct reports long-term.
- Review annual operating budgets and monthly financial statements to ensure income and expenses are in-line with expectations and identify areas of opportunity.
- Present to company leadership, capital partners/investors, and other partners on asset performance.
- Partner with Construction Services and GCs to ensure value-add projects stay on-budget and on-time.
- Perform on-site visits with property management.
- Support quarterly investor reporting.
- Effectively communicate and collaborate with the accounting, acquisitions, and development teams to achieve cohesive business plan execution.

**PRIMARY RESPONSIBILITIES (Continuation):**

- Track market conditions and marketing efforts to help inform strategic planning.
- Assist as needed on reviewing loan docs, operating agreements, etc.
- Plus: Strong understanding of debt. Opportunity to work closely with Managing Director, Portfolio Management on re-finances, re-capitalizations, and dispositions.
- Plus: Experience in overseeing Retail Real Estate.

**SUCCESSFUL CANDIDATE ATTRIBUTES:**

- Ability to present analysis in a clean and succinct way to help facilitate quick decision making by leadership.
- Ability to perform multiple tasks concurrently and respond to emergent situations effectively.
- Adept relationship builder with partners (Property Management, Capital Partners, etc.)
- Thrives and enjoys working in a hands-on, collaborative environment where no two days are the same. Comfortable with ambiguity.
- Very organized, prioritizes well, thinks logically, and utilizes critical thinking to make decisions.
- Proven self-starter with a healthy work ethic and inquisitive mind. Takes initiative and confidence to get execute efficient and accurately with minimal oversight.
- Team player with a strong sense of personal accountability, responsibility, and integrity.
- Knowledge of construction and/or overseeing value-add multi-family projects is a plus.
- Knowledge of hotels is a plus but not essential.
- Demonstrated success working in a very dynamic, constantly changing environment.
- Strong verbal and written communication skills and the ability to interact and maintain effective relationships with professionals at all levels.

**MINIMUM QUALIFICATIONS:**

- 8 or more years of commercial real estate related work with emphasis in multi-family.
- Direct experience reviewing operating budgets, rent rolls, underwriting models, etc.
- Bachelor's degree in finance, real estate, or commensurate relevant work experience. Graduate degree preferred.
- Deep understanding of commercial real estate finance and property operations.
- Advanced knowledge of Microsoft Excel and other MS Office programs.

**COMPENSATION:**

- Full-time, salaried position, \$150,000-\$175,000 annually plus merit based annual discretionary bonus
- Employer-paid premiums for medical, dental, and vision coverage
- Health Care and Dependent Care Flexible Spending Accounts
- Employer-paid life insurance
- Long-term disability insurance
- Employee Assistance Program
- 401(k) plan with employer-matched of up to 4%: 100% of the first 3% contributed, 50% of the next 2%
- 20 days of paid time off (PTO)
- 10 paid holidays
- Professional development opportunities

**APPLICATION PROCESS:**

Please visit [www.timberlanepartners.com/open-positions](http://www.timberlanepartners.com/open-positions) and click 'Apply' - this will redirect you to the LinkedIn job posting to submit your resume.

Timberlane is committed to a diverse and inclusive staff. We are interested in hearing from people who can work with diverse communities. Candidates of all backgrounds are strongly encouraged to apply.

